

Stock Code: 3501

**WELL SHIN TECHNOLOGY CO., LTD.
HANDBOOK
FOR
THE 2025 ANNUAL SHAREHOLDERS' MEETING**

June 25, 2025

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I. Meeting Procedure

WELL SHIN TECHNOLOGY CO., LTD.

2025 Annual Shareholders 'Meeting

1. Call meeting to order
2. Chairman's address
3. Reported Matters
4. Acknowledged Matters
5. Matters for Discussion
6. Extemporaneous Motions
7. Adjournment

II. Meeting Agenda

WELL SHIN TECHNOLOGY CO., LTD. 2025 Annual Shareholders' Meeting Agenda

Convention method: physical shareholders' meeting

Time: June 25, 2025, (Wednesday), at 9:00 a.m.

Place: 1F., No. 196, Xinhua 3rd Rd., Neihu Dist., Taipei City 114065, Taiwan (the Company's Meeting room)

1. Call Meeting to Order

2. Chairman's Address

3. Reported Matters

- (1) 2024 Business Report
- (2) 2024 Final Account Report Audited by Audit Committee
- (3) 2024 Employees' Remuneration and Directors' Remuneration Distribution Statement
- (4) Report on 2024 Distributed Cash Dividend of Earnings
- (5) Report on 2024 Directors' Remuneration

4. Acknowledged Matters

- (1) 2024 Business Report and Financial Statements Proposal
- (2) 2024 Earnings Distribution Proposal

5. Matters for Discussion

- (1) Amendment of "Articles of Incorporation"

6. Extemporaneous Motions

7. Adjournment

WELL SHIN TECHNOLOGY CO., LTD.

2025 Annual Shareholders' Meeting Agenda

1. Reported matters:

ONE: 2024 business report

Explanation: 2024 business report of the Company, please refer to P.5-7 of the agenda, attachment I.

TWO: 2024 final account report audited by audit committee

Explanation: audit committee's audit report, please refer to P.8, attachment II

THREE: 2024 employees' remuneration and directors' remuneration distribution statement report

Explanation: before distributed employees' remuneration and directors' remuneration was deducted from 2024 profit before tax of the Company, the profit was NT\$ 936,839,184, and it was approved by a resolution of board of directors' meeting, appropriated 4% as employees' directors was NT\$ 37,473,567, and 0.12% as directors' remuneration was NT\$ 1,124,207, and all were paid in cash.

FOUR: report on distributed cash dividend of 2024 earnings

Explanation: 1. The Company's distributed cash dividend of 2024 earnings was NT\$ 473,031,708, it was NT\$ 4 per share, and allotted to dollar with amounts of less than NT\$ 1.00 unconditionally rounded down.

2. Dividend date, payment date and other relevant matters shall be set by the board of directors.

FIVE: report on 2024 directors' remuneration

Explanation: The Company paid directors' remuneration in accordance with Articles of Incorporation, correlation among relevant policy of directors' remuneration payment, content and amount of individual remuneration, and results of performance evaluation, please refer to P.9, attachment III.

2. Acknowledged matters

ONE: (Proposed by board of directors)

Proposal: 2024 business report and financial statements proposal, for your approval.

Explanation: 1. 2024 business report, individual financial statement and consolidated financial statement of the Company were approved by a resolution of board of directors' meeting, financial statement herein were audited by accountants Lin, Se-Kai and Liang, Yi-Chang, and submitted to audit committee for audit.

2. 2024 business report, accountant's audit report and financial statement, please refer to P.5-7 of the agenda, attachment I, and P.10-33, attachment IV.

3. For your approval.

Resolution:

TWO: (Proposed by board of directors)

Proposal: 2024 earnings distribution proposal, for your approval.

Explanation: 1. 2024 earnings distribution proposal of the Company was approved by a resolution of board of directors' meeting, and submitted to audit committee for audit, earnings distribution statement, please refer to P.34, attachment V.
2. For your approval.

Resolution:

3. Matters for Discussion

ONE: (Proposed by board of directors)

Explanation: 1. According to Article 14 of Securities and Exchange Act and Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by Listed Companies and the Board's Exercise of Powers, partial articles of "Articles of Incorporation" were amended, comparison table of amended articles, please refer to P.35, attachment VI.
2. For your discussion.

Resolution:

4. Extemporaneous Motions

5. Adjournment

III. Attachment

Attachment I: 2024 business report of the Company:

1. Operating results for 2024:

(1) Implementation results of the business plan:

Unit: NT\$ thousand

Item	2024	2023	Growth Rate
Net sales	4,603,786	3,979,213	15.70%
Gross profit	633,556	541,980	16.90%
Operating expenses	301,773	281,760	7.10%
Operating income	331,783	260,220	27.50%
Non-operating income (expenses)	566,459	384,712	47.24%
Net profit before tax	898,242	644,932	39.28%
Net profit after tax	723,444	507,511	42.55%

(2) Status of budget implementation:

The Company has not compiled the financial forecast for 2024, so it is not applicable.

(3) Status of financial revenue and expenditure

Unit: NT\$ thousand

Item	2024	2023	Amount of change
Net cash flows from operating activities (outflow)	75,190	1,017,650	(942,460)
Net cash flow from investment activities (outflow)	(117,470)	(23,211)	(94,259)
Net cash inflows from financing activities (outflows)	(305,776)	(875,738)	569,962

(4) Analysis of profitability:

Year		2024	2023
Return on assets (%)		7.75%	5.69%
Return on shareholders' equity (%)		10.60%	7.73%
Ratio of paid-in capital (%)	Operating Margin	28.06%	22.00%
	Net profit before tax	75.96%	54.54%
Net profit margin (%)		15.71%	12.75%
Current earning per share (NT\$) (Note)		6.12	4.29

Note: Its earnings per share are calculated based on the number of shares after retrospective adjustment.

(5) Research and development status:

1. The Company continues to develop power cord connectors and power transmission line products, and applies safety regulations to many countries to expand sales channels, increase business scale, and maintain competitive advantages.
2. At the same time, the Company researches and develops new sockets and switches, and applies for patents in various regions, including a variety of intelligent control switches to improve electricity safety and energy-saving functions.
3. In response to the application development of the Internet of Things (IoT), the Company also develops smart home/security products through remote networks and voice control.
4. In line with the trend of energy saving, carbon reduction and environmental protection, the Company develops electric vehicle wiring harnesses and AC/DC charging connector power cord sets.
5. In terms of low-orbit satellites, network cables for receiving equipment will be developed.

2. Outline of business plan for 2023:

(1) Operating policy:

1. Business concept: customer satisfaction, harmony between labor and management, benefit sharing, The Company must abide by laws and regulations, fulfill social responsibilities, make profits for shareholders, and create tax revenue.
2. Corporate culture: To establish a business with integrity, treat people with integrity, gain with labor, get rich with frugality, perfect ourselves and benefit the public.
3. Quality policy: To seek innovation and change, creative innovation, pursuit of perfection, and achieve perfection.
4. To continue the rapid development of new products and its production efficiency, strive for international medium and large-scale customers, provide differentiated service values, and create competitive advantages. In addition, use existing resources to span a wider range of related industries, strive for high-margin, high-tech product marketing, and improve operational performance.
5. To make good use of the overall resources of the group and integrate the capabilities of development, marketing, and manufacturing to meet customer needs and create maximum benefits.

(2) Expected sales volume and basis:

The Company's products are mainly power connectors for information, electromechanical, home appliances, communications and consumer electronics. With continuous efforts to expand business and develop new products, it is expected that the sales volume of each product will reach a stable trend.

(3) Important production and marketing strategies:

1. Marketing strategy:
 - A. Diversify the development of product lines, through the continuous establishment of One-stop shopping (rich product lines) and Total solution (from low-end to high-end) services to increase sales, and further cultivate existing and potential customers to meet their needs, and continue to develop new products and expand product lines.
 - B. Establish production and manufacturing capabilities in the United States and Vietnam, provide customer service nearby, and increase sales scale.
2. Production strategy:
 - A. Continue to strengthen the ability of engineering research and development, quickly develop the products required by customers; master the key core technology, establish the ability of vertical integration of products, and increase the added value of products.
 - B. Replace old equipment, buy new machines and tools to improve production efficiency and quality, and develop automated production equipment to reduce manpower requirements, improve production efficiency, strengthen process management, and stabilize product quality.
 - C. Concentrate on various product development resources and build specialized production plants to reduce production costs.
3. Future development strategy:
 1. To strive to establish long-term and stable cooperative relations with large international customers and expand customer penetration.
 2. Guided by the mainstream consumer products in the market, related power supply products will be developed.
 3. To use excellent production technology to develop high-profit and competitive products to diversify different markets.
 4. To deploy automation equipment to reduce labor costs, improve production quality, and reduce costs.
 5. Decentralize production areas in response to geopolitical influences.
4. Impacts of the external competitive environment, regulatory environment and overall business environment:

1. The impact of geopolitics and tariffs will increase the uncertainty of operating and production costs.
2. Due to the price fluctuations of main raw materials, the profit margin of the product is easily compressed under the market mechanism that cannot fully reflect the cost of materials.
3. Due to the gradual increase in the fluctuation range of international exchange rates, the difficulty of financial operations and the increase in financial costs will easily affect the stability of profits.
4. As climate and environmental changes and requirements of relevant policy and regulations, the difficulty of overall business management was increased.

Chairman: Wu, Jui-Hsiung
General manager: Wu, Jui-Hsiung
Accounting in charge: Yu, Chia-Te

WELL SHIN TECHNOLOGY CO., LTD. Audit Committee's Audit Report

The Company's board of directors prepare 2024 business report, financial statements and earnings distribution proposal, financial statements herein were audited by accountants Chou, Hsiao-Tzu and Liang, Yi-Chang of PwC, Taiwan, and audit report has been offered. The preceding business report, financial statements and earnings distribution proposal were audited by the audit committee, and verified that there was no discrepancy, a report has been offered in accordance with Article 14-4 of Securities Exchange Act and Article 219 of the Company Act. Please examine.

WELL SHIN TECHNOLOGY CO., LTD.

Convener of the audit committee:

March 13, 2025

Attachment III.
Remuneration of directors and independent directors

Unit: NT\$1,000 ; thousand shares

Title	Name	Remuneration								Ratio of total amount of (A+B+C+D) vs Net profit after tax		Relevant Remuneration Received by Directors Who are Also Employees								Ratio of total amount of (A+B+C+D+E+F+G) vs Net profit after tax		Remuneration from ventures other than subsidiaries or from the parent company
		Base Compensation (A)		Severance Pay (B)		Directors Compensation(C)		Allowances (D)				Salary, Bonuses, and Allowances (E)		Severance Pay (F)		Employee Compensation (G) (Note 3)						
		The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The Company		Companies in the consolidated financial statements		The Company	Companies in the consolidate d financial statements			
Cash	Stoc k	Cash	Stock																			
Chairman	Wu, Jui-Hsiung (Note 1)	0	0	0	0	0	0	0	0	0	0	4,918	6,439	108(註 4)	108(註 4)	3,100	0	3,100	0	8,126; 1.12%	9,647; 1.33%	None
Director	Lin, Kuen-Huang (Note 2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	None
Director	Guo, Shou-Fu (Note2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	None
Director	Liu, Su-Fang (Note 2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	None
Director	Lo, Chih-We (Note 2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	None
Independen t Director	Li, Hsiao Wen	0	0	0	0	281	281	0	0	281; 0.04%	281; 0.04%	0	0	0	0	0	0	0	0	281; 0.04%	281; 0.04%	None
Independen t Director	Tseng, Chen-Hsien	0	0	0	0	281	281	0	0	281; 0.04%	281; 0.04%	0	0	0	0	0	0	0	0	281; 0.04%	281; 0.04%	None
Independen t Director	Liao, Fu-Lung	0	0	0	0	281	281	0	0	281; 0.04%	281; 0.04%	0	0	0	0	0	0	0	0	281; 0.04%	281; 0.04%	None
Independen t Director	Zhou, Long-Chuan	0	0	0	0	281	281	0	0	281 0.04%	281; 0.04%	0	0	0	0	0	0	0	0	281 0.04%	281; 0.04%	None
1.Please state the policies, systems, standards and structure of independent directors’remuneration, and according to the responsibilities, risks, time invested and other factors, describe the relevance to the remuneration amount：The remuneration of independent directors of the company is based on the evaluation results of the Board of Directors Performance Evaluation Measures and the Remuneration Committee Charter. It considers individual responsibilities and time put in,and also refers to the individual performance achievement rate and contribution rate of independent directors to provide appropriate remuneration：and after the approval of the remuneration committee, it is submitted to the Board of Directors for approval. 2.Except as disclosed in the above table, the remuneration for the services provided for all companies in the financial report by the directors of the Company in the most recent year (such as providing consulting services as a non-employee of parent company/all consolidated entities/non-consolidated affiliates)：Nil.																						

Note 1: The legal representative of Yanting Investment (Shares) Company.
Note 2: The legal representative of Cheng Uei Precision Industry Co., Ltd.
Note 3: The remuneration distribution in 2024 is a provisional estimate (it is estimated based on the distribution ratio in 2023).
Note 4: The Company has no actual payment amount in 2024, all of which are allocated amount.

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders
Well Shin Technology Co., Ltd.

Opinion

We have audited the accompanying Parent company only financial statements of Well Shin Technology Co., Ltd. (the "Company"), which comprise the Parent company only balance sheets as of December 31, 2024 and 2023, and the Parent company only statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the Parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying Parent company only financial statement present fairly, in all material respects, the Parent company only financial position of the Company as of December 31, 2024 and 2023, and its Parent company only financial performance and its Parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis For Opinion

We were entrusted to conduct our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Parent company only Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Parent company only financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter identified in the Company's Parent company only financial statements for the year ended December 31, 2024 is stated as follows:

Valuation of allowance for inventory valuation losses

Description

Please refer to Note 4 for accounting policy on inventory, Note 5(2) for accounting estimates and assumption uncertainty in relation to inventory valuation, and Note 6(5) for the details of allowance for inventory valuation losses. Please refer to Note 6(6) for the details of investments accounted for using the equity method relating to this key audit matter. Please refer the Table 7 & 8 for the information on investees.

As of December 31, 2024, the Company's inventories and allowance for inventory valuation losses amounted to NT \$183,862 thousand and NT \$25,553 thousand, respectively. As at December 31, 2024, the Company's held investments accounted for using equity method amounting to NT\$6,448,269 thousand including Dongguan Well Shin Electronic Products Co., Ltd and Well Shin Electronic (Kunshan) Co., Ltd which are 100% indirect holding owned subsidiaries. The Company is engaged in the manufacture of wire and Cable and electronic components and electronic materials wholesale and retail. Due to the short lifespan of electronic products and fluctuations in market prices, there is a higher risk of inventory losses due from market value decline or obsolescence. The Company recognizes inventories at the lower of cost and net realizable value. Obsolete or slow-moving inventories were assessed individually.

The Company's estimation and determination of the net realizable value of inventories and Dongguan Well Shin Electronic Products Co., Ltd and Well Shin Electronic (Kunshan) Co., Ltd accounted for using equity method amounting are subjected to management's judgement, involves a high level of uncertainty and has a material effect on the financial statements. Therefore, it was identified as a key audit matter.

How our audit addressed the matter

We performed the following audit procedures in order to provision on allowance for inventory valuation losses:

1. Assessed the reasonableness of policies relating to the provision of allowance for inventory valuation losses and procedures based on our understanding of the Group's operation and industry, which including deciding the inventory classification based on the net realizable value and soundness for the judgment of outdated inventories.
2. Understood the Company's inventory management procedures, reviewed its annual inventory plan, and participated in its annual inventory check to evaluate the management's judgement and control efficiency of outdated inventories.
3. Verified the accuracy of the inventory cost and net realizable value report in order to confirm that the information in the reports were consistent with the Company's inventory policies.
4. Checked the appropriateness of the estimation basis adopted by the Company for the evaluation of the net realizable value, verified the accuracy of inventory selling and purchase prices, and recalculated and evaluated the reasonableness of allowance for inventory valuation losses.

Appropriateness of cut-off of warehouse operating revenue

Description

Please refer to Note 4 for accounting policy on revenue recognition, Note 6(6) for the details of investments accounted for using the equity method and Table 7 & 8 for the information on investees.

As at December 31, 2024, the Company held investments accounted for using equity method amounting to NT\$6,448,269 thousand including Dongguan Well Shin Electronic Products Co., Ltd and Well Shin Electronic (Kunshan) Co., Ltd which are 100% indirect holding owned subsidiaries. The Company's sales can be divided into two categories, products shipped to clients directly and products for pick-up at outsourced warehouse, depending on sales terms and shipment terms. For pick-ups, the revenue is recognized whenever risk and rewards are transferred. The Company recognizes sales revenue based on movements of inventories contained in the statements or other information provided by the warehouse's custodians. As the warehouses are located around the world, include America, with numerous custodians, the frequency and contents of statements provided by custodians vary, and the process of revenue recognition involves numerous manual procedures, these factors may potentially result in inaccurate timing of sales revenue recognition and discrepancy between physical inventory quantities in the warehouse and quantities as reflected in accounting records. Therefore, we determined that the appropriateness of cut-off of warehouse operating revenue as one of the key audit matters for this fiscal year.

How our audit addressed the matter

Our key audit procedures performed in respect to the above matter included:

1. Obtained an understanding and tested the timing of sales revenue recognition procedures between the Company and the customers to verify the effectiveness of the internal control for warehouse operating revenue recognition.
2. Performed cut-off test on the transactions of warehouse operating revenue around the period of balance sheet date, including verifying the supporting documents of warehouse custodian, the movement of accounted inventory, and related records of cost of goods sold generated to evaluate the timing appropriateness of warehouse operating revenue recognition.
3. Performed sampling checking to confirm the inventory quantities and agreed the results to accounting records. In addition, inspected the reason for the difference between the confirmation replies or physical inventory count observation and accounting records and tested the reconciling items made by management.

Responsibilities of Management and Those Charged with Governance for the parent company only Financial Statements

Management is responsible for the preparation and fair presentation of the Parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of Parent company only financial statements that are free from material

misstatement, whether due to fraud or error.

In preparing the Parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including members of the Audit Committee, are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Parent company only Financial Statements

Our objectives are to obtain reasonable assurance about whether the Parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the Parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the Parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the Parent company only financial statements, including the disclosures, and whether the Parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the Parent company only financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Parent company only financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Se-kai, Lin and Yi-zhang, Liang.

PricewaterhouseCoopers, Taiwan
Republic of China
March 13, 2025

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice. As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

Well Shin Technology Co., Ltd.
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

CODE	ASSETS	NOTES	December 31, 2024		December 31, 2023	
			AMOUNT	%	AMOUNT	%
CURRENT ASSETS						
1100	Cash and cash equivalents	6(1)	\$ 570,729	6	\$ 918,785	10
1110	Financial assets at fair value through profit or loss – Current	6(2)	590	-	616	-
1150	Notes receivable, net	6(4)	374	-	324	-
1170	Accounts receivable, net	6(4)	1,198,169	12	1,071,247	12
1180	Accounts receivable from related parties, net	6(4) and 7	214,602	2	138,189	2
1200	Other receivables		9,964	-	7,403	-
1210	Other receivables from related parties	7	103,146	1	17,033	-
130X	Inventories	6(5)	158,309	2	141,999	2
1410	Prepayments		15,952	-	13,046	-
11XX	Total current assets		2,271,835	23	2,308,642	26
NON-CURRENT ASSETS						
1535	Financial assets measured at amortized cost – Non-current	6(3) and 8	10,000	-	10,000	-
1550	Investments accounted for using equity method	6(6)	6,448,269	67	5,763,950	64
1600	Property, plant and equipment	6(7) and 8	701,971	7	694,086	7
1755	Right-of-use assets	6(8) and 7	642	-	1,827	-
1760	Investment properties	6(10) and 8	177,751	2	178,948	2
1840	Deferred income tax assets	6(23)	22,183	-	68,822	1
1900	Other non-current assets		50,128	1	7,192	-
15XX	Total non-current assets		7,410,944	77	6,724,825	74
1XXX	TOTAL		\$ 9,682,779	100	\$ 9,033,467	100

(Continued)

Well Shin Technology Co., Ltd.
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

LIABILITIES AND EQUITY		NOTES	December 31, 2024		December 31, 2023			
			AMOUNT	%	AMOUNT	%		
CURRENT LIABILITIES								
2170	Accounts payable		\$	13,287	-	\$	9,528	-
2180	Accounts payable – related parties	7		1,375,765	14		1,432,512	16
2200	Other payables	6(12)		227,185	3		233,754	3
2230	Current tax liabilities			61,982	1		18,727	-
2280	Lease liabilities – Current	7		649	-		1,190	-
2320	Long-term borrowings - current portion	6(11)		21,601	-		35,837	-
2399	Other current liabilities			19,407	-		45,653	1
21XX	Total current liabilities			<u>1,719,876</u>	<u>18</u>		<u>1,777,201</u>	<u>20</u>
NON-CURRENT LIABILITIES								
2540	Long-term borrowings	6(11)		103,613	1		39,133	1
2570	Deferred income tax liabilities	6(23)		739,556	8		660,307	7
2580	Lease liabilities – Non-current	7		-	-		649	-
2600	Other non-current liabilities	6(13)		<u>12,300</u>	<u>-</u>		<u>15,578</u>	<u>-</u>
25XX	Total non-current liabilities			<u>855,469</u>	<u>9</u>		<u>715,667</u>	<u>8</u>
2XXX	Total liabilities			<u>2,575,345</u>	<u>27</u>		<u>2,492,868</u>	<u>28</u>
EQUITY								
	Share Capital	6(14)						
3110	Capital Stock			1,182,579	12		1,182,579	13
	Capital surplus	6(15)						
3200	Capital surplus			1,745,802	18		1,745,792	19
	Retained earnings	6(16)						
3310	Legal reserve			1,038,823	11		988,066	11
3320	Special reserve			340,042	4		254,727	3
3350	Unappropriated earnings			2,944,993	30		2,709,477	30
	Other equity							
3400	Other equity		(144,805)	(2)	(340,042)	(4)
3XXX	Total equity			<u>7,107,434</u>	<u>73</u>		<u>6,540,599</u>	<u>72</u>
SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS								
SIGNIFICANT EVENTS AFTER THE REPORTING PERIOD								
3X2X	TOTAL		\$	9,682,779	100	\$	9,033,467	100

The accompanying notes are an integral part of the Parent company only financial statements.

Well Shin Technology Co., Ltd.
PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	Item	Notes	2024		2023	
			Amount	%	Amount	%
4000	OPERATING REVENUE	6(17) and 7	\$ 4,603,786	100	\$ 3,979,213	100
5000	OPERATING COSTS	6(5)(21)(22) and 7	(3,967,626)	(86)	(3,463,956)	(87)
5900	GROSS PROFIT		636,160	14	515,257	13
5910	Unrealized gain from sales	6(6)	(61,002)	(1)	(58,398)	(2)
5920	Realized gain from sales	6(6)	58,398	1	85,121	2
5950	REALIZED GROSS PROFIT		633,556	14	541,980	13
	OPERATING EXPENSES	6(21)(22)				
6100	Selling and marketing expenses		(183,646)	(4)	(161,958)	(4)
6200	General and administrative expenses		(105,165)	(2)	(86,565)	(2)
6300	Research and development expenses		(31,189)	(1)	(35,493)	(1)
6450	Expected credit gain (loss)		18,227	-	2,256	-
6000	Total operating expenses		(301,773)	(7)	(281,760)	(7)
6900	PROFIT FROM OPERATIONS		331,783	7	260,220	6
	NON-OPERATING INCOME AND EXPENSES					
7100	Interest income	6(3)(18)	29,817	1	21,191	1
7010	Other income	6(10)(19)	10,189	-	10,259	-
7020	Other gains and losses	6(20)	110,070	3	4,517	-
7050	Finance costs		(2,386)	-	(2,975)	-
7070	Share of profit/(loss) of subsidiaries, associates and joint ventures accounted for using equity method	6(6)	418,769	9	351,720	9
7000	Total non-operating income and expenses		566,459	13	384,712	10
7900	INCOME BEFORE INCOME TAX		898,242	20	644,932	16
7950	INCOME TAX EXPENSE	6(23)	(174,798)	(4)	(137,421)	(3)
8200	NET PROFIT FOR THE YEAR		\$ 723,444	16	\$ 507,511	13
	OTHER COMPREHENSIVE INCOME (LOSS)					
	Items that will not be reclassified subsequently to profit or loss:					
8311	Remeasurement of defined benefit plans	6(13)	\$ 3,648	-	\$ 75	-
8349	Income tax related to items that will not be reclassified subsequently	6(23)	(730)	-	(15)	-
8310	Component not be reclassified to profit or loss		2,918	-	60	-
	Items that may be reclassified subsequently to profit or loss:					
8361	Exchange differences on translation of the financial statements of foreign operations	6(6)	239,049	5	(103,897)	(3)
8399	Income tax relating to the items that may be reclassified subsequently to profit or loss	6(23)	(43,812)	(1)	18,583	1
8360	Component not be reclassified to profit or loss		195,237	4	(85,314)	(2)
8300	OTHER COMPREHENSIVE INCOME		\$ 198,155	4	(\$ 85,254)	(2)
8500	TOTAL COMPREHENSIVE INCOME -Net		\$ 921,599	20	\$ 422,257	11
	Basic earnings per share					
9750	Total basic earnings per share	6(24)	\$ 6.12		\$ 4.29	
	Diluted earnings per share					
9850	Total diluted earnings per share	6(24)	\$ 6.08		\$ 4.27	

The accompanying notes are an integral part of the Parent company only financial statements.

Well Shin Technology Co., Ltd.
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

				Retained Earnings			Exchange Differences on Translation of the Financial Statements of Foreign Operations	
	Notes	Share Capital	Capital surplus	Legal reserve	Special reserve	Unappropriated earnings		Total Equity
<u>2023</u>								
BALANCE AT JANUARY 1, 2023		\$ 1,182,579	\$ 1,745,790	\$ 912,090	\$ 375,056	\$ 2,630,585	(\$ 254,728)	\$ 6,591,372
Profit for the year		-	-	-	-	507,511	-	507,511
Other comprehensive income for the year		-	-	-	-	60	(85,314)	(85,254)
Total comprehensive income		-	-	-	-	507,571	(85,314)	422,257
Appropriation and distribution of 2022 earnings:	6(16)							
Legal reserve		-	-	75,976	-	(75,976)	-	-
Special reserve		-	-	-	(120,329)	120,329	-	-
Cash dividends to shareholders		-	-	-	-	(473,032)	-	(473,032)
Dividends not collected by shareholders after the deadline	6(15)	-	2	-	-	-	-	2
BALANCE AT DECEMBER 31, 2023		\$ 1,182,579	\$ 1,745,792	\$ 988,066	\$ 254,727	\$ 2,709,477	(\$ 340,042)	\$ 6,540,599
<u>2024</u>								
BALANCE AT JANUARY 1, 2024		\$ 1,182,579	\$ 1,745,792	\$ 988,066	\$ 254,727	\$ 2,709,477	(\$ 340,042)	\$ 6,540,599
Profit for the year		-	-	-	-	723,444	-	723,444
Other comprehensive income (loss) for the year		-	-	-	-	2,918	195,237	198,155
Total comprehensive income (loss)		-	-	-	-	726,362	195,237	921,599
Appropriation and distribution of 2023 earnings:	6(16)							
Legal reserve		-	-	50,757	-	(50,757)	-	-
Special reserve		-	-	-	85,315	(85,315)	-	-
Cash dividends to shareholders		-	-	-	-	(354,774)	-	(354,774)
Dividends not collected by shareholders after the deadline	6(15)	-	10	-	-	-	-	10
BALANCE AT DECEMBER 31, 2024		\$ 1,182,579	\$ 1,745,802	\$ 1,038,823	\$ 340,042	\$ 2,944,993	(\$ 144,805)	\$ 7,107,434

The accompanying notes are an integral part of the Parent company only financial statements.

Well Shin Technology Co., Ltd.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

	Notes	2024	2023
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>			
Income before income tax		\$ 898,242	\$ 644,932
Adjustments for:			
Adjustments to reconcile profit (loss)			
Depreciation expense (including depreciation charges on right-of-use assets and investment property)	6(7)(8)(10)(20)(21)	17,971	17,058
Amortization expense	6(21)	1,120	105
Expected credit (gain) loss		(18,227)	(2,256)
Loss on financial assets at fair value through (gain) loss	6(2)(20)	26	52
Finance costs		2,386	2,975
Inventory valuation (gain) loss	6(5)	(4,907)	8,724
Interest income	6(18)	(29,817)	(21,191)
Share of profit of subsidiaries, associates and joint ventures accounted for using equity method	6(6)		
		(418,769)	(351,720)
Unrealized Profit on Intercompany Sales	6(6)	61,002	58,398
Realized Profit on Intercompany Sales	6(6)	(58,398)	(85,121)
(Gain) Loss on disposal of property, plant and equipment	6(7) (20)	(83,120)	3
Changes in operating assets and liabilities			
Changes in operating assets			
Notes receivable, net		(50)	208
Accounts receivable		(108,716)	15,908
Accounts receivable – related parties		(76,392)	78,844
Other receivables		(2,561)	(4,630)
Other receivables – related parties		17,033	147,298
Inventories		(11,403)	53,334
Prepayments		(2,906)	(1,706)
Other current assets		(6,475)	(6,613)
Changes in operating liabilities			
Accounts payable		3,759	(13,339)
Other payables		(56,747)	559,019
Other payables – related parties		675	21,928
Other current liabilities		(26,246)	6,892
Other non-current liabilities		426	427
Cash generated from operations		97,906	1,129,529
Interest received		29,817	21,191
Income tax paid	6(23)	(50,197)	(129,882)
Interest paid		(2,336)	(3,188)
Net cash generated from operating activities		75,190	1,017,650

(Continued)

Well Shin Technology Co., Ltd.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

	Notes	2024	2023
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>			
Investments accounted for using equity method	6(6)	(\$ 29,105)	(\$ 3,310)
Acquisition of property, plant and equipment	6(25)	(121,622)	(2,607)
Proceeds from disposal of property, plant and equipment		180,875	-
Accounts receivable – related parties increase		(103,146)	(17,033)
(Increase) Decrease in refundable deposits		(10)	-
Acquisition of investment property		-	(106)
Acquisition of intangible asset		(4,066)	(155)
Increase in other non-current assets		(40,396)	-
Net cash used in investing activities		(117,470)	(23,211)
<u>CASH FLOWS FROM FINANCING ACTIVITIES</u>			
Increase in short-term borrowings	6(26)	650,000	410,000
Repayments of short-term borrowings	6(26)	(650,000)	(810,000)
Increase in long-term borrowings	6(26)	95,000	5,140
Repayments of long-term borrowings	6(26)	(44,756)	(7,088)
Repayments of lease liabilities	6(26)	(1,200)	(1,200)
Increase (decrease) in Guarantee deposits		(56)	440
Payment of cash dividends	6(16)	(354,774)	(473,032)
Unpaid cash dividends from previous year transferred to capital reserve	6(15)	10	2
Net cash used in financing activities		(305,776)	(875,738)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(348,056)	118,701
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		918,785	800,084
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		\$ 570,729	\$ 918,785

The accompanying notes are an integral part of the Parent company only financial statements.

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders
Well Shin Technology Co., Ltd.

Opinion

We have audited the accompanying consolidated financial statements of Well Shin Technology Co., Ltd. and its subsidiaries (the "Group"), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statement present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis For Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter identified in the Group's consolidated financial statements for the year ended December 31, 2024 is stated as follows:

Valuation of allowance for inventory valuation losses

Description

Please refer to Note 4 for accounting policy on inventory, Note 5(2) for accounting estimates and assumption uncertainty in relation to inventory valuation, and Note 6(5) for the details of

allowance for inventory valuation losses.

As of December 31, 2024, the Group's inventories and allowance for inventory valuation losses amounted to NT\$2,456,498 thousand and NT\$187,303 thousand, respectively. The Group is engaged in the manufacture of wire and Cable and electronic components and electronic materials wholesale and retail. Due to the short lifespan of electronic products and fluctuations in market prices, there is a higher risk of inventory losses due from market value decline or obsolescence. The Group recognizes inventories at the lower of cost and net realizable value. Obsolete or slow-moving inventories were assessed individually.

The Group's estimation and determination of the net realizable value of inventories are subjected to management's judgement, involves a high level of uncertainty and has a material effect on the financial statements. Therefore, it was identified as a key audit matter.

How our audit addressed the matter

We performed the following audit procedures in order to provision on allowance for inventory valuation losses:

1. Assessed the reasonableness of policies relating to the provision of allowance for inventory valuation losses and procedures based on our understanding of the Group's operation and industry, which including deciding the inventory classification based on the net realizable value and soundness for the judgment of outdated inventories.
2. Understood the Company's inventory management procedures, reviewed its annual inventory plan, and participated in its annual inventory check to evaluate the management's judgement and control efficiency of outdated inventories.
3. Verified the accuracy of the inventory cost and net realizable value report in order to confirm that the information in the reports were consistent with the Group's inventory policies.
4. Checked the appropriateness of the estimation basis adopted by the Group for the evaluation of the net realizable value, verified the accuracy of inventory selling and purchase prices, and recalculated and evaluated the reasonableness of allowance for inventory valuation losses.

Appropriateness of cut-off of the pick-up at outsourced warehouse revenue recognition

Description

Please refer to Note 4 for accounting policy on revenue recognition.

The Group's sales can be divided into two categories, products shipped to clients directly and products for pick-up at outsourced warehouse. For pick-ups, the revenue is recognized whenever risk and rewards are transferred. The Group recognizes sales revenue based on movements of inventories contained in the statements provided by the warehouse's custodians. As the warehouses are located around the world, include America, with numerous custodians, the frequency and contents of statements provided by custodians vary, and the process of revenue

recognition involves numerous manual procedures, these factors may potentially result in inaccurate timing of sales revenue recognition and discrepancy between physical inventory quantities in the warehouse and quantities as reflected in accounting records. The Group's daily transaction quantity is voluminous and the transaction amount around the balance sheet date is significant to the financial statements, therefore, we determined that the appropriateness of cut-off of warehouse operating revenue as one of the key audit matters for this fiscal year.

How our audit addressed the matter

Our key audit procedures performed in respect to the above matter included:

1. Obtained an understanding and tested the timing of sales revenue recognition procedures between the Group and the customers to verify the effectiveness of the internal control for warehouse operating revenue recognition.
2. Performed cut-off test on the transactions of warehouse operating revenue around the period of balance sheet date, including verifying the supporting documents of warehouse custodian, the movement of accounted inventory, and related records of cost of goods sold generated to evaluate the timing appropriateness of warehouse operating revenue recognition.
3. Performed sampling checking to confirm the inventory quantities and agreed the results to accounting records. In addition, inspected the reason for the difference between the confirmation replies or physical inventory count observation and accounting records and tested the reconciling items made by management.

Other matter – parent company only financial reports

We have audited and expressed an unqualified opinion on the parent company only financial statements of Well Shin Technology Co., Ltd. as at and for the years ended December 31, 2024 and 2023.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in

internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Se-Kai, Lin and Yi-zhang, Liang.

PricewaterhouseCoopers, Taiwan
Republic of China
March 13, 2025

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice. As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation

Well Shin Technology Co., Ltd. and Subsidiaries
CONSOLIDATED BALANCE SHEET
DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

CODE	ASSETS	NOTES	December 31, 2024		December 31, 2023	
			AMOUNT	%	AMOUNT	%
	CURRENT ASSETS					
1100	Cash and cash equivalents	6(1)	\$ 1,710,510	19	\$ 2,236,422	27
1110	Financial assets at fair value through profit or loss – Current	6(2)	6,265	-	5,690	-
1136	Financial assets at amortized cost – Current	6(3) and 8	531,722	6	222,435	3
1150	Notes receivable, net	6(4) and 8	147,143	2	69,937	1
1170	Accounts receivable, net	6(4)	1,588,219	17	1,402,110	17
1180	Accounts receivable from related parties, net	6(4) and 7	54,504	-	62,372	1
1200	Other receivables		22,893	-	22,189	-
130X	Inventories	6(5)	2,269,195	25	1,674,305	20
1410	Prepayments		64,739	1	47,370	1
11XX	Total current assets		6,395,190	70	5,742,830	70
	NON-CURRENT ASSETS					
1535	Financial assets measured at amortized cost – Non-current	6(3) and 8	368,606	4	115,051	1
1600	Property, plant and equipment	6(6) and 8	1,898,693	21	1,868,742	22
1755	Right-of-use assets	6(7) and 7	71,248	1	72,165	1
1760	Investment properties	6(9) and 8	328,599	3	326,717	4
1780	Intangible assets		6,348	-	3,680	-
1840	Deferred income tax assets		22,183	-	68,822	1
1900	Other non-current assets	6(10)	91,764	1	54,359	1
15XX	Total non-current assets		2,787,441	30	2,509,536	30
1XXX	TOTAL		\$ 9,182,631	100	\$ 8,252,366	100

(Continued)

Well Shin Technology Co., Ltd. and Subsidiaries
CONSOLIDATED BALANCE SHEET
DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

LIABILITIES AND EQUITY		NOTES	December 31, 2024		December 31, 2023	
			AMOUNT	%	AMOUNT	%
CURRENT LIABILITIES						
2100	Short-term borrowings	6(11)	\$ 79,861	1	\$ -	-
2150	Accounts payable		4,427	-	14,719	-
2170	Accounts payable – related parties		467,534	5	373,889	5
2200	Other payables	6(13)	498,059	5	451,987	5
2230	Current tax liabilities		90,609	1	47,030	1
2280	Lease liabilities – Current	7	649	-	1,190	-
2320	Long-term borrowings - current portion	6(12)	21,601	-	35,837	-
2399	Other current liabilities		48,382	1	64,003	1
21XX	Total current liabilities		1,211,122	13	988,655	12
NON-CURRENT LIABILITIES						
2540	Long-term borrowings	6(12)	103,613	1	39,133	1
2570	Deferred income tax liabilities		739,556	8	660,307	8
2580	Lease liabilities – Non-current	7	-	-	649	-
2600	Other non-current liabilities	6(14)	20,906	1	23,023	-
25XX	Total non-current liabilities		864,075	10	723,112	9
2XXX	Total liabilities		2,075,197	23	1,711,767	21
EQUITY ATTRIBUTABLE TO SHAREHOLDERS OF THE PARENT						
	Shares Capital	6(15)				
3110	Capital Stock		1,182,579	13	1,182,579	14
	Capital surplus	6(16)				
3200	Capital surplus		1,745,802	19	1,745,792	21
	Retained earnings	6(17)				
3310	Legal reserve		1,038,823	11	988,066	12
3320	Special reserve		340,042	4	254,727	3
3350	Unappropriated earnings		2,944,993	32	2,709,477	33
	Other equity					
3400	Other equity		(144,805)	(2)	(340,042)	(4)
3XXX	Total equity		7,107,434	77	6,540,599	79
SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS						
SIGNIFICANT EVENTS AFTER THE REPORTING PERIOD						
3X2X	TOTAL		\$ 9,182,631	100	\$ 8,252,366	100

The accompanying notes are an integral part of the consolidated financial statements.

Well Shin Technology Co., Ltd. and Subsidiaries
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	Item	Notes	2024		2023	
			Amount	%	Amount	%
4000	OPERATING REVENUE	6(18) and 7	\$ 5,922,193	100	\$ 5,328,786	100
5000	OPERATING COSTS	6(5)(22)(23)	(4,488,559)	(76)	(4,056,348)	(76)
5950	GROSS PROFIT		1,433,634	24	1,272,438	24
	OPERATING EXPENSES	6(22)(23)				
6100	Selling and marketing expenses		(393,832)	(7)	(342,293)	(6)
6200	General and administrative expenses		(312,335)	(5)	(264,416)	(5)
6300	Research and development expenses		(47,264)	(1)	(53,045)	(1)
6450	Expected credit gain (loss)	12(2)	23,433	1	44	-
6000	Total operating expenses		(729,998)	(12)	(659,798)	(12)
6900	PROFIT FROM OPERATIONS		703,636	12	612,640	12
	NON-OPERATING INCOME AND EXPENSES					
7100	Interest income	6(3)(19)	57,319	1	38,111	1
7010	Other income	6(9)(20)	31,662	1	34,755	-
7020	Other gains and losses	6(2)(21)	149,332	2	8,672	-
7050	Finance costs		(2,589)	-	(3,033)	-
7000	Total non-operating income and expenses		235,724	4	78,505	1
7900	INCOME BEFORE INCOME TAX		939,360	16	691,145	13
7950	INCOME TAX EXPENSE	6(24)	(215,916)	(4)	(183,634)	(3)
8200	NET PROFIT FOR THE YEAR		\$ 723,444	12	\$ 507,511	10
	OTHER COMPREHENSIVE INCOME (LOSS)					
	Items that will not be reclassified subsequently to profit or loss:					
8311	Remeasurement of defined benefit plans	6(14)	\$ 3,648	-	\$ 75	-
8349	Income tax related to items that will not be reclassified subsequently	6(24)	(730)	-	(15)	-
8310	Component not to be reclassified to profit or loss		2,918	-	60	-
	Items that may be reclassified subsequently to profit or loss:					
8361	Exchange differences on translation of the financial statements of foreign operations		239,049	4	(103,897)	(2)
8399	Income tax relating to the items that may be reclassified subsequently to profit or loss	6(24)	(43,812)	-	18,583	-
8360	Component not to be reclassified to profit or loss		195,237	4	(85,314)	(2)
8300	OTHER COMPREHENSIVE INCOME		\$ 198,155	4	(\$ 85,254)	(2)
8500	TOTAL COMPREHENSIVE INCOME -Net		\$ 921,599	16	\$ 422,257	8
	Profit attributable to:					
8610	Owners of the parent		\$ 723,444	12	\$ 507,511	10
	Comprehensive income attributable to:					
8710	Owners of the parent		\$ 921,599	16	\$ 422,257	8
9750	Basic earnings per share	6(25)	\$ 6.12		\$ 4.29	
9850	Diluted earnings per share	6(25)	\$ 6.08		\$ 4.27	

The accompanying notes are an integral part of the consolidated financial statements.

Well Shin Technology Co., Ltd. and Subsidiaries
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

		Equity Attributable to Shareholders of the Parent						
		Retained Earnings					Exchange Differences on Translation of the Financial Statements of Foreign Operations	
	Notes	Share Capital	Capital surplus	Legal reserve	Special reserve	Unappropriated earnings		Total Equity
<u>2023</u>								
BALANCE AT JANUARY 1, 2023		\$ 1,182,579	\$ 1,745,790	\$ 912,090	\$ 375,056	\$ 2,630,585	(\$ 254,728)	\$ 6,591,372
Profit for the year		-	-	-	-	507,511	-	507,511
Other comprehensive loss for the year		-	-	-	-	60	(85,314)	(85,254)
Total comprehensive income (loss)		-	-	-	-	507,571	(85,314)	422,257
Appropriation and distribution of 2022 earnings:	6(17)							
Legal reserve		-	-	75,976	-	(75,976)	-	-
Special reserve		-	-	-	(120,329)	120,329	-	-
Cash dividends to shareholders		-	-	-	-	(473,032)	-	(473,032)
Dividends not collected by shareholders after the deadline	6(16)	-	2	-	-	-	-	2
BALANCE AT DECEMBER 31, 2023		\$ 1,182,579	\$ 1,745,792	\$ 988,066	\$ 254,727	\$ 2,709,477	(\$ 340,042)	\$ 6,540,599
<u>2024</u>								
BALANCE AT JANUARY 1, 2024		\$ 1,182,579	\$ 1,745,792	\$ 988,066	\$ 254,727	\$ 2,709,477	(\$ 340,042)	\$ 6,540,599
Profit for the year		-	-	-	-	723,444	-	723,444
Other comprehensive loss for the year		-	-	-	-	2,918	195,237	198,155
Total comprehensive income (loss)		-	-	-	-	726,362	195,237	921,599
Appropriation and distribution of 2023 earnings:	6(17)							
Legal reserve		-	-	50,757	-	(50,757)	-	-
Special reserve		-	-	-	85,315	(85,315)	-	-
Cash dividends to shareholders		-	-	-	-	(354,774)	-	(354,774)
Dividends not collected by shareholders after the deadline	6(16)	-	10	-	-	-	-	10
BALANCE AT DECEMBER 31, 2024		\$ 1,182,579	\$ 1,745,802	\$ 1,038,823	\$ 340,042	\$ 2,944,993	(\$ 144,805)	\$ 7,107,434

The accompanying notes are an integral part of the consolidated financial statements.

Well Shin Technology Co., Ltd. and Subsidiaries
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

	Notes	2024	2023
<u>CASH FLOWS FROM OPERATING</u>			
<u>ACTIVITIES</u>			
Income before income tax		\$ 939,360	\$ 691,145
Adjustments for:			
Adjustments to reconcile profit (loss)			
Depreciation expense (including depreciation charges on right-of-use assets and investment property)	6(6)(7)(9)(21)(22)	149,916	147,025
Amortization expense	6(22)	2,502	2,837
Expected credit loss (gain)	12(2)	(23,433)	44
Loss on financial assets at fair value through profit or loss	6(2)(21)	(976)	1,244
Finance costs		2,589	3,033
Inventory valuation (gain)loss	6(5)	(66,645)	35,336
Interest income	6(3)(19)	(57,319)	(38,111)
Loss (gain) on disposal of property, plant and equipment, net	6(21)	(83,734)	325
Gain on disposal of investments	6(21)	(946)	(732)
Changes in operating assets and liabilities			
Changes in operating assets			
Notes receivable, net		(77,206)	12,366
Accounts receivable		(163,098)	120,736
Accounts receivable – related parties		7,889	65,077
Other receivables		(704)	(7,030)
Inventories		(536,121)	596,247
Prepayments		(17,369)	34,708
Changes in operating liabilities			
Notes payable		(10,292)	14,432
Accounts payable		93,645	(33,091)
Other payables		51,009	(13,673)
Other current liabilities - others		(15,621)	20,040
Other non-current liabilities		(3,222)	427
Cash generated from operations		190,224	1,652,385
Interest received		57,319	38,111
Income tax paid		(92,092)	(189,172)
Interest paid		(2,777)	(3,456)
Net cash generated from operating activities		152,674	1,497,868

(Continued)

Well Shin Technology Co., Ltd. and Subsidiaries
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

	Notes	2024	2023
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>			
Acquisition of financial assets at amortized cost		(\$ 858,235)	(\$ 331,881)
Proceeds from redemption of financial assets at amortized cost		310,267	115,682
Acquisition of financial assets at fair value through profit or loss - Current		(116,806)	(176,605)
Proceeds from sale of financial assets at fair value through profit or loss - Current		118,342	175,654
Acquisition of property, plant and equipment	6(26)	(196,764)	(55,984)
Proceeds from disposal of property, plant and equipment		186,001	1,319
Acquisition of intangible assets		(5,045)	(1,927)
(Increase) Decrease in refundable deposits		(1,358)	410
Acquisition of investment property		-	(106)
Increase in other non-current assets		(67,249)	(13,469)
Net cash used in investing activities		(630,847)	(286,907)
<u>CASH FLOWS FROM FINANCING ACTIVITIES</u>			
Increase in short-term borrowings	6(27)	729,456	410,000
Repayments of short-term borrowings	6(27)	(650,000)	(810,000)
Increase in long-term borrowings	6(27)	95,000	5,140
Repayments of long-term borrowings	6(27)	(44,756)	(7,088)
Repayments of lease liabilities	6(27)	(1,200)	(1,200)
Increase (decrease) in Guarantee deposits		1,105	527
Payment of cash dividends	6(17)	(354,774)	(473,032)
Dividends not collected by shareholders before the deadline	6(16)	10	2
Net cash used in financing activities		(225,159)	(875,651)
EFFECT OF EXCHANGE RATE CHANGES		177,420	(80,869)
NET INCREASE IN CASH AND CASH EQUIVALENTS		(525,912)	254,441
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		2,236,422	1,981,981
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		\$ 1,710,510	\$ 2,236,422

The accompanying notes are an integral part of the consolidated financial statements.

WELL SHIN TECHNOLOGY CO., LTD.

Earnings Distribution Statement

2024

Unit: NT\$

Item	Amount	Remark
Beginning retained earnings	2,218,630,462	
Add : Retained earnings adjustment number	2,918,271	Actuarial gain/loss in accordance with defined welfare plan
Beginning retained earnings after adjustment	2,221,548,733	
Add: Earnings after-tax	723,443,540	
Deduct: Legal reserve	(72,636,181)	Recognized in accordance with Article 237, paragraph 1 of the Company Act.
Deduct: Special reserve	195,237,912	Reversed in accordance with Article 41 of Securities Exchange Act and Chin Kuen Cheng Yi no. 0950000507.
Distributable earnings	3,067,594,004	
Allotment item:		
Cash dividend	(473,031,708)	NT\$ 4 per share.
Unappropriated retained earnings	2,594,562,296	

Note 1: 2024 priority distribution of earnings.

Note 2: The earnings distribution were all paid in cash, as rounded down, and the fractional sum of less than NT\$ 1.00 caused by shareholder's bonus distribution, shall be included as the Company's other revenue.

Chairman:

Managerial officer:

Accounting in charge:

Attachment VI. Comparison table of amended articles of Articles of Incorporation

WELL SHIN TECHNOLOGY CO., LTD.

Comparison table of amended articles of Articles of Incorporation

Article	Amended articles	Current articles	Explanation
Article 16	<p>The company shall have seven to nine directors, independent directors shall not be less than <u>three</u> persons, and less than one-<u>third</u> of the total number of directors, a candidates nomination system shall be comprehensively adopted, shareholders shall elect directors from among the candidate list. The term of office of a director shall not exceed three years; but he/she may be eligible for re-election.</p> <p>When electing directors, it shall be conducted in accordance with Article 198 of Company Act, Elections of independent directors and non-independent directors shall be held at the same time, and separately calculated the number of elected. A candidate to whom the ballots cast represent a prevailing number of votes shall be deemed an independent director and a director elect.</p> <p>Shareholding of all directors shall not less than a certain percentage of the total shares issued by the Company, the certain percentage shall be prescribed by the central competent authority.</p>	<p>The company shall have seven to nine directors, independent directors shall not be less than two persons, and less than one-fifth of the total number of directors, a candidates nomination system shall be comprehensively adopted, shareholders shall elect directors from among the candidate list. The term of office of a director shall not exceed three years; but he/she may be eligible for re-election.</p> <p>When electing directors, it shall be conducted in accordance with Article 198 of Company Act, Elections of independent directors and non-independent directors shall be held at the same time, and separately calculated the number of elected. A candidate to whom the ballots cast represent a prevailing number of votes shall be deemed an independent director and a director elect.</p> <p>Shareholding of all directors shall not less than a certain percentage of the total shares issued by the Company, the certain percentage shall be prescribed by the central competent authority.</p>	<p>According to Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by Listed Companies and the Board's Exercise of Powers, regulation of independent director number was amended.</p>
Article 28	<p>The Company's benefits before income before tax deducted distributed employees' and directors' remuneration deducted in accordance with benefits of the current year, if there's balance after reserved amount of recovering loss, the Company shall allocated not more than 5% as directors' remuneration, and 3-12% as employees' remuneration (<u>not less than 15% as cross-roots employees' remuneration in the amount of employees' remuneration</u>), it shall be conducted by a resolution by a majority voting of the directors present at a meeting of its board of directors attended by two-thirds of the directors of the company, and it shall be reported to a shareholders' meeting.</p> <p>Employees' remuneration shall be paid by stock or cash, distributed objects include the employees of parents or subsidiaries of the Company meeting certain specific requirements, and the certain requirements shall be formulated by board of directors.</p>	<p>The Company's benefits before income before tax deducted distributed employees' and directors' remuneration deducted in accordance with benefits of the current year, if there's balance after reserved amount of recovering loss, the Company shall allocated not more than 5% as directors' remuneration, and 3-12% as employees' remuneration, t shall be conducted by a resolution by a majority voting of the directors present at a meeting of its board of directors attended by two-thirds of the directors of the company, and it shall be reported to a shareholders' meeting.</p> <p>Employees' remuneration shall be paid by stock or cash, distributed objects include the employees of parents or subsidiaries of the Company meeting certain specific requirements, and the certain requirements shall be formulated by board of directors.</p>	<p>Article 14 of Securities and Exchange Act was amended (added item 6 and 7), listed companies shall prescribe that allocating certain ratio as cross-roots employees' salary or distributed remuneration from annual earnings.</p>
Article 31	<p>The Articles of Incorporation was drawn up on August 27, 2002.</p> <p>The 1st amendment was made on October 31, 2002.</p> <p style="text-align: center;">}</p> <p>The 14th amendment was made on June 24, 2020.</p> <p>The 15th amendment was made on June 2022</p> <p><u>The 16th amendment was made on June 25, 2025.</u></p>	<p>The Articles of Incorporation was drawn up on August 27, 2002.</p> <p>The 1st amendment was made on October 31, 2002.</p> <p style="text-align: center;">}</p> <p>The 14th amendment was made on June 24, 2020.</p> <p>The 15th amendment was made on June 24, 2022.</p>	<p>Added amended times and dates.</p>

WELL SHIN TECHNOLOGY CO., LTD.

Articles of Incorporation

Chapter 1 General Provisions

Article 1: The Company organized in accordance with the Company Act, its name is “維熹科技股份有限公司” in Chinese language, and WELL SHIN TECHNOLOGY CO., LTD. in English language.

Article 2: The Company's operating business is as follow:

1. CC01010 Manufacture of Power Generation, Transmission and Distribution Machinery
2. CC01020 Electric Wires and Cables Manufacturing
3. CC01080 Electronic Parts and Components Manufacturing
4. F213010 Retail Sale of Electrical Appliances
5. F119010 Wholesale of Electronic Materials
6. F219010 Retail Sale of Electronic Materials
7. F106010 Wholesale of Hardware
8. F206010 Retail Sale of Hardware
9. C801100 Synthetic Resin and Plastic Manufacturing
10. C805050 Industrial Plastic Products Manufacturing
11. CA04010 Surface Treatments
12. CB01010 Machinery Equipment Manufacturing
13. CE01010 General Instrument Manufacturing
14. F213040 Retail Sale of Precision Instruments
15. F113030 Wholesale of Precision Instruments
16. CQ01010 Mold and Die Manufacturing
17. F206030 Retail Sale of Molds
18. F401010 International Trade
19. ZZ99999 except licensing business, all business items that are not prohibited or restricted by law.
20. CC01990 Other Electrical Engineering and Electronic Machinery Equipment Manufacturing
21. F401021 Restrained Telecom Radio Frequency Equipments and Materials Import

Article 3: The Company may make endorsements/guarantees for other companies as business relationship, the procedure shall be conducted in accordance with the Company's procedures of making of endorsements/guarantees.

Article 4: The Company established the head office in Taipei City, shall establish branches or offices in domestic and foreign places, and its establishment shall be approved by a solution of board of directors' meeting when it's necessary. The Company may reinvest in domestic and foreign places after approved by a resolution of board of directors' meeting. When the Company becomes a shareholder of limited liability in other companies, it shall not apply to restriction of forty percent of the amount of its own paid-up capital specified in Article 13 of the Company Act.

Article 5: The Company's announcement methods shall be conducted in accordance with Article 28 of the Company Act.

Chapter 2 Shares

Article 6: The Company's total capital was set as NT\$ 1.6 billion, separated into 160 million shares, the price per share was NT\$ 10, and shares were issued by authorized board of directors in several times as needs.

NT\$ 150 million in the preceding amount of paid-in capital was reserved to issue employee

stock option certificate. The sum was 15 million shares, it was NT\$ 10 per share, and shares were issued by a resolution of broad of directors' meeting in several times.

The Company uses price lower than the average of actual buy-back shares to transfer to employees, or issue stock option certificates with exercise price lower than closing price of common stocks on issue date, and it shall be agreed by two-third of the voting rights exercised by the shareholders present at the shareholders' meeting who represent a majority of the outstanding shares of the Company.

Article 6-1: When the Company issues new shares, employees acquiring shares and objects of issuing restricted stock awards include employees of control or subordinate company conforming to certain conditions, and certain conditions shall be set by the board of directors.

Article 7: The Company's stocks are registered, and shall be signed or sealed by the directors representing the Company; shares issued by the Company may exempt from printing, however, they shall be kept or logged in in the centralized custody institutions of the securities.

Article 8: Handling of the Company's stock affairs, except otherwise provided in laws and regulations, shall be conducted in accordance with "Regulations Governing the Administration of Shareholder Services of Public Companies" issued by the securities competent authority.

Article 9: Specified matters of the roster shall suspend within 60 days before the convention of a regular shareholders' meeting, within 30 days before a special shareholders' meeting or within 5 days before the record date of distributing dividend and bonus or other benefits decided by the Company.

Chapter 3 Shareholders' meeting

Article 10: Shareholders' meeting shall be of two kinds: a regular shareholders' meeting, shall be convened at least once a year, within six months after close of each fiscal year, and a special shareholders' meeting, shall be convened in accordance with the regulations when it's necessary. When the shareholders' meeting of the Company is convened, it may use a virtual meeting or other methods announced by the competent authority.

Article 11: When a shareholders' meeting is convened, the chairman is the chair. In case the chairman of the board of directors is on leave or absent or can not exercise his power and authority for any cause, shall designate one director to act on his behalf. Where the chairperson does not make such a designation, the directors shall select from among themselves one person to serve as chair; if a shareholders' meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

Article 12: When a shareholder cannot attend a shareholders' meeting for any cause, shall provide the proxy form issued by the Company and stating the scope of the proxy's authorization, and appoint a proxy to attend the meeting by signature or sealed. Procedure of shareholders appointing attendance, except Article 177 of the Company Act, shall be conducted in accordance with "Regulations Governing the Administration of Shareholder Services by Public Companies" issued by the competent authority.

Article 13: Except in the circumstances otherwise provided for Article 157, subparagraph 3 of the Company Act, a shareholder shall have one voting power in respect of each share in his/her/its possession. However, the shares shall have no voting power under any circumstances specified in Article 179 of the Company Act.

Article 14: Resolutions at a shareholders' meeting shall, unless otherwise provided for in this Act, be adopted by a majority vote of the shareholders present, who represent more than one-half of the total number of voting shares.

When voting, there's no discrepancy after the chair consulted regarding as approval, and its efficacy is same as voting.

Article 15: Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes. The distribution of the preceding meeting minutes shall be conducted in accordance with the Company Act. The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results shall be retained for the duration of the existence of the Company.

Chapter 4 Director and Audit Committee

Article 16: The Company established seven to nine directors, independent directors shall not be less than two persons, and less than one-fifth of director seats. A candidate nomination system has been adopted for election of directors, they shall be elected among the list of candidates at a shareholders' meeting, the term of office is three years, but he/she may be eligible for re-election.

When election of directors is held, shall be conducted in accordance with Article 198 of the Company Act, election of independent directors and non-independent directors shall be held together, and elected number shall be separately calculated, a candidate to whom the ballots cast represent a prevailing number of votes shall be deemed a independent director and non-independent director elect.

The number of all directors' shareholding shall not less than certain round number of the total amount of issued shares, and the round number shall conform to regulations of the competent authority.

Article 17: The board of directors shall be organized by directors, the board of directors shall elect a chairman of the board directors from among the directors by a majority vote at a meeting attended by over two-thirds of the directors. In case the chairman of the board of directors is on leave or absent or can not exercise his power and authority for any cause, shall designate one of the directors to act on his behalf. In the absence of such a designation, the directors shall elect from among themselves an acting chairman of the board of directors.

Article 18: Except the first board of directors' meeting of every session, according to the convention specified in Article 203 of the Company Act, the rest shall be convened by the chairman, and he/she is the chair; except otherwise provided for regulations of the Company, the resolution may be adopted by a majority of the voting rights exercised by the shareholders present at the shareholders' meeting who represent a majority of the outstanding shares of the company. When a shareholder cannot attend the board of directors' meeting for any cause, shall issue a written proxy to appoint other director for attendance in accordance with Article 205 of the Company Act, but appointing one proxy only. When the board of directors' meeting is convened by a virtual meeting, and the directors taking part in such a visual communication meeting shall be deemed to have attended the meeting in person.

Article 18-1: In calling a meeting of the board of directors of the Company, a notice stating specified convention reasons shall be given to each director no later than 7 days prior to the scheduled meeting date. However, in the case of emergency, a meeting of the board of directors may be convened at any time. The convention notice may be effected by means of written, E-mail or fax.

Article 19: The functional duties of board of directors are as follows:

1. Deliberation of operating strategy and middle, long-term development plan, examination of annual business plan and supervising to exercise.
2. Proposal of budget and final accounts.
3. Draft of capital increase and reduction plan.
4. Proposal of earnings distribution or loss recovery.
5. Proposal of external important contracts.
6. Proposal of amendment of Articles of Incorporation.
7. Formulation of the Company's rules of organization and important business regulations.
8. Establishment and abolishment of branches; formulation of reorganization or dissolution.
9. Appointments and dismissals of the Company's general manager and vice general

manager.

10. The convention of a shareholders' meeting.

11. Proposal of purchase and disposal of the Company's important properties.

12. Preparation for proposal of the Company making endorsements/guarantees and investment for others. °

13. Proposal of appropriating capital with dividend, bonus or reserve.

14. Duties specified in Article 202 of the Company Act.

Article 20: When the number of vacancies in the board of directors of then Company equals to one third of the total number of directors, re-election shall be held at a shareholders' meeting convened by the board of directors in accordance with regulations, and the term of office shall be fulfilled the unexposed term of office as limit.

Article 21: Resolutions adopted at a meeting of board of directors shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chairman of the meeting and shall be distributed to all shareholders of the Company within twenty days after the close of the meeting; the minutes of the meeting shall record the date and place of the meeting, the name of the chairman, the method of adopting resolutions, and a summary of the essential points of the proceedings and the results of the meeting. The minutes shall be kept persistently throughout the life of the company.

Article 22: Deleted.

Article 23: The Company established audit committee in accordance with Article 14-4 of Securities Exchange Act, it's composed of all independent directors, and it takes charge of exercising the Company Act, Securities Exchange Act and supervisor's duties specified in other regulations.

Article 24: In case no election of new directors is effected after expiration of the term of office of existing directors, the term of office of out-going directors shall be extended until the time new directors have been elected and assumed their office.

Article 25: All directors' remuneration shall be determined by authorized board of directors in accordance with normal standard in the same industry. The Company may obtain directors liability insurance with respect to liabilities for directors to decrease risk of shareholders' and other related person's accusation caused by exercising duties in accordance with laws.

Chapter 5 Managerial Officer

Article 26: The Company may have a manager and several vice managers, and appointment, discharge and the remuneration shall be conducted in accordance with Article 29 of the Company.

Chapter 6 Accounting

Article 27: In the end of each fiscal year of the Company, the board of directors shall prepare (1) business report, (2) financial statements and (3) earnings distribution statement or loss recovery proposal, and they shall be submitted for approval of a shareholders' meeting in accordance with laws.

Article 28: The Company's benefits before employees' remuneration and director' remuneration deducted in accordance with benefits before tax of the current year, after loss amount was recovered, if there is balance, directors' remuneration shall be appropriated not more than five thousandths, employees' remuneration is 3-12%, it shall be conducted by a resolution by a majority voting of the directors present at a meeting of its board of directors attended by two-thirds of the directors of the company, and it shall be reported to a shareholders' meeting. Employees' remuneration may be paid in stocks or cash, the distributing object includes in the Company's employees and employees of control or subsidiary company met certain conditions, and certain conditions shall be set at the meeting of the board of directors.

Article 28-1: If the Company has earnings in annual final accounts, tax payment shall be allotted and loss shall be recovered first, and 10% shall be allotted as legal reserve, but when legal reserve reaches to the total amount of the Company's paid-in capital, it shall not apply to. When designated or reversed special reserve in accordance with regulations, and the balance plus

beginning accumulated retained earnings as distributable earnings, and the board of directors prepares distribution proposal, when the way of issuing new shares is made, it shall be submitted to a shareholders meeting and distributed after approved at a shareholders' meeting.

and accumulated undistributed earnings of the past year shall be distributed after a resolution of a shareholders' meeting in accordance with earning distribution proposal proposed by the board of directors. ° According to Article 240 of the Company Act, a resolution shall be adopted by a majority of the shareholders present who represent two-thirds or more of the total number of its outstanding shares of the company, have the surplus profit distributable as dividends and bonuses in whole or in part distributed in the form of new shares to be issued by the company for such purpose. In case the amount of balance of such distributable surplus profit is less the par value (or a fraction) of one share, it shall be paid in cash.

The Company's net amount of accumulated designated other rights and interests deduction item of last year and net increasing amount of investment properties at fair value, shall be designated as same amount of special reserve from undistributed earnings of last year. When it's not sufficient, net profit after tax of the current year plus besides items of net profit after tax of current year shall be included in the amount of retained earnings of current year.

The Company is located in business growth period, distributed dividend policy shall be considered factors, like the Company's current and future investment environment, capital needs and capital budgets, etc., and shareholder's equity, balance dividend and the Company's long-term financial plan, etc. shall be taken into account, and for distribution of shareholder's dividend, stock dividend shall not be more than 70% of total amount of dividend.

Article 29: When publishing in public revokes for the Company's stocks, it shall be submitted to a shareholders' meeting for a resolution, and this article will not change during listing period.

Chapter 7 Supplemental Provisions

Article 30: Unsettled matters of the Articles shall be conducted in accordance with the Company Act and other regulations.

Article 31: The Articles of Incorporation was drawn up on August 20, 2002.

The 1st amendment was made on October 31, 2002.

The 2nd amendment was made on February 18, 2003.

The 3rd amendment was made on June 18, 2004.

The 4th amendment was made on June 20, 2005.

The 5th amendment was made on June 30, 2006.

The 6th amendment was made on June 28, 2007.

The 7th amendment was made on June 18, 2010.

The 8th amendment was made on June 10, 2011.

The 9th amendment was made on June 19, 2012.

The 10th amendment was made on June 17, 2013.

The 11th amendment was made on June 27, 2017.

The 12th amendment was made on June 15, 2017.

The 13th amendment was made on June 14, 2019.

The 14th amendment was made on June 24, 2020.

The 15th amendment was made on June 24, 2022.

WELL SHIN TECHNOLOGY CO., LTD.

Chairman: Wu, Jui-Hsiung

WELL SHIN TECHNOLOGY CO., LTD.

Rules of Procedures for Shareholders Meeting

1. The rules of procedures for this Corporation's shareholders meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.
2. Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, plus the number of shares whose voting rights are exercised by correspondence or electronically.
3. The venue for a shareholders meeting shall be the premises of this Corporation, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.
4. The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting.

However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.
5. If a shareholders meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the chairperson shall appoint one of the directors to act as chair. Where the chairperson does not make such a designation, the directors shall select from among themselves one person to serve as chair.
6. The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.
7. If a shareholders' meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene that is not the board of directors.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. After the meeting was adjourned, shareholders shall not select another person to be chair of the meeting at the same address or look for another place to resume the meeting.
8. When a meeting is in progress, the chair may announce a break based on time considerations. When a meeting cannot be end, a shareholders' meeting shall resume within 5 days, and notification and announcement shall exempt.
9. The Company shall make an uninterrupted audio and video recording of the registration procedure, and it shall be retained for at least one year. A shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.
10. Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair. A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail. When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.
11. Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.
12. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting. When a juristic person shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.

13. After attending the shareholders' speech, the chairman may personally or designate a relevant person to respond.
14. When the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.
15. Except as otherwise provided in the Company Act and in this Corporation's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. However, if all attending shareholders have no discrepancy after the chair consulted, it regards to approve, and the effectiveness is same as voting. When a shareholder cannot attend a shareholders' meeting for any cause, may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization, according to the Company Act and other relevant regulations, A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders' meeting, and shall deliver the proxy form to the Company before five days before the date of the shareholders' meeting.
16. When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.
17. Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company. Results of vote shall be announced on site, and a record shall be made.
18. When the meeting is proceeding, there are accidents or other force majeure events, the meeting shall be suspended, and the way of recessing the meeting shall be decided by the chair.
19. The chair may direct the proctors (or security personnel) to help maintain order at the meeting place.
20. These Rules shall take effect after having been submitted to and approved by a shareholders meeting. Subsequent amendments thereto shall be effected in the same manner.

WELL SHIN TECHNOLOGY CO., LTD.

Directors' Shareholding Statement

The book closure date of shareholders: (April 27, 2025); Unite: share

Title	Name	Elected date	Shareholding when elected		Current shareholding	
			Number of shares	Shareholding ratio	Number of shares	Shareholding ratio
Chairman	Representative of Yen Ting Investment Co., Ltd.: Wu, Jui-Hsiung	June 15, 2023	2,841,823	2.40%	2,841,823	2.40%
Director	Representative of Cheng Uei Precision Industry Co., Ltd.: Lin, Kuen-Huang	June 15, 2023	22,282,424	18.84%	22,282,424	18.84%
Director	Representative of Cheng Uei Precision Industry Co., Ltd.: Freddy Kuo	June 15, 2023	22,282,424	18.84%	22,282,424	18.84%
Director	Cheng Uei Precision Industry Co., Ltd.; Liu, Su-Fang	June 15, 2023	22,282,424	18.84%	22,282,424	18.84%
Director	Cheng Uei Precision Industry Co., Ltd.: Lo, Chih-We	June 15, 2023	22,282,424	18.84%	22,282,424	18.84%
Independent director	Li, Hsiao Wen	June 15, 2023	0	0	0	0
Independent director	Tseng, Chen-Hsien	June 15, 2023	0	0	0	0
Independent director	Liao, Fu-Lung	June 15, 2023	0	0	0	0
Independent director	Chou, Lung-Chuan	June 15, 2023	6,723	0.01%	6,723	0.01%
Sum of all directors			25,130,970	21.25%	25,130,970	21.25%

Note 1: The Company's paid-in capital was NT\$: 1,182,579,270, the total number of issued shares was 118,257,927, according to Article 2 of "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies", it was calculated, and the minimum number of shareholding held by the Company's all shareholders was 8,000,000.

Note 2: As of the book closure date of the shareholders' meeting, the total number of shares held by all directors except independent directors was 25,124,247, and conformed to the regulations of the minimum number of shareholding held by all directors.